



Department of Civil and Environmental Engineering

May 7, 1998

Mr. Federico J. Bowen  
1345 Andes Drive  
Winter Springs, FL 32708

Dear Fred:

I would like to express my sincere appreciation for the time and effort you have put forth in teaching **CES 4608, Structural Steel Design**, during the Spring 1998 Semester. You rendered valuable assistance to the University by offering your services as an Adjunct Instructor. Once again, thanks for your help.

Sincerely,

A handwritten signature in blue ink that reads "Essam Radwan".

Dr. Essam Radwan, P.E.  
Professor and Chair